



**RHONDDA CYNON TAF**

**RHONDDA CYNON TAF COUNCIL**

**RECORD OF DECISIONS OF THE EXECUTIVE**

**DECISION MADE BY: Cabinet    DATE DECISION MADE: 25 March, 2021**

**Cabinet Members Present:**

Councillor A Morgan (Chair), Councillor M Webber (Vice-Chair), Councillor R Bevan, Councillor A Crimmings, Councillor M Norris, Councillor J Rosser, Councillor R Lewis, Councillor C Leyshon and Councillor G Hopkins

**Other Councillor(s) in Attendance:-**

Councillor G Caple, Councillor P Jarman & Councillor P Howe

***Agenda Item : 5***

**SUBJECT: Pre-Scrutiny - Annual Equality Report 2019-2020**

**1. DECISION MADE:**

**Agreed –**

1. To note the comments and observations of the Overview and Scrutiny Committee;
2. To endorse the recommendations outlined within the Annual Equality Report 2019/20 as attached to the report.

**2. REASON FOR THE DECISION BEING MADE:**

The need for Members to be aware of the comments and observations of the Overview and Scrutiny Committee prior to their consideration of the Council's Annual Equality Report, for the year 2019/20.

The need to publish the Annual Equality Report which has been developed to fulfil the Council's legal duties and obligations to report on its progress in delivering the General and Specific Equality Duties.

**3. LINKS TO CORPORATE PRIORITIES/FUTURE GENERATIONS - SUSTAINABLE DEVELOPMENT:**

Equality considerations feature throughout Corporate and National priorities and specifically the contents of this report contributes to a More Equal Wales and a Wales of Cohesive Communities.

**4. CONSULTATION UNDERTAKEN PRIOR TO DECISION BEING MADE:**

The Annual report has been presented to Scrutiny for pre scrutiny prior to consideration by Cabinet.

**5. PREVIOUS CONSIDERATION BY A COMMITTEE OF THE COUNCIL:**

Overview & Scrutiny Committee - [17<sup>th</sup> March 2021](#)

**6. PERSONAL INTERESTS DECLARED:**

None

**7. DISPENSATION TO SPEAK (AS GRANTED BY STANDARDS COMMITTEE):**

N/A

**8. (a) IS THE DECISION SUBJECT TO CALL-IN BY THE OVERVIEW AND SCRUTINY COMMITTEE:**

No

**8.(b) IF NO, REASONS WHY IN THE OPINION OF THE DECISION-MAKER THE DECISION IS EXEMPT OR NON APPLICABLE:**

**1. COUNCIL / SCRUTINY FUNCTION (CALL IN IS THEREFORE NON APPLICABLE):-**

**Reason:**

Already pre-scrutinised by the Overview & Scrutiny Committee during its meeting on the 17<sup>th</sup> March, 2021.

**8.(c) IF DEEMED URGENT - SIGNATURE OF PRESIDING MEMBER OR DEPUTY PRESIDING MEMBER OR HEAD OF PAID SERVICE CONFIRMING AGREEMENT THAT THE PROPOSED DECISION IS REASONABLE IN ALL THE CIRCUMSTANCES FOR IT BEING TREATED AS A MATTER OF URGENCY, IN ACCORDANCE WITH THE OVERVIEW AND SCRUTINY PROCEDURE RULE 17.2:**

.....  
(PRESIDING MEMBER)

.....  
(Dated)

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**PUBLICATION**

Publication on the Councils Website:- **Thursday, 25 March 2021**

**APPROVED FOR PUBLICATION: ✓**